



## MANAGEMENT'S DISCUSSION & ANALYSIS

For the period ended September 30, 2010  
(in United States dollars, except where noted)

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### 1.1 Date

The following management discussion and analysis of Monument Mining Limited ("Monument" or the "Company") as of November 29, 2010 should be read in conjunction with the unaudited consolidated financial statements for the three months ended September 30, 2010 and related notes and with the Company's audited consolidated financial statements and related notes for the year ended June 30, 2010, which have been prepared in accordance with generally accepted accounting principles in Canada (Canadian GAAP) except:

#### NON-GAAP PERFORMANCE MEASURES

The Company has included the non-GAAP performance measure "unit cash cost per ounce sold". This non-GAAP performance measure does not have any standardized meaning prescribed by GAAP and, therefore, may not be comparable to similar measures presented by other companies. This measure is used by management to identify profitability trends and to assess cash generating capability from the sale of gold on a consolidated basis in each reporting period, expressed on a per unit basis. The Company believes that, in addition to conventional measures prepared in accordance with GAAP, certain investors use this information to evaluate the Company's performance. Accordingly, cash cost per ounce is intended to provide additional information and should not be considered in isolation or as a substitute for measures of performance prepared using GAAP. More specifically, management believes that these figures are a useful indicator to investors and management of a mine's performance as they provide: (i) a measure of the mine's cash margin per ounce, by comparison of the cash operating costs per ounce to the price of gold, (ii) the trend in costs as the mine matures and, (iii) an internal benchmark of performance to allow for comparison against other mines. Total cash cost includes mine site operating costs such as mining, processing, administration and royalties but is exclusive of amortization, depletion, reclamation, capital costs, exploration costs and corporate administration costs.

All amounts herein are expressed in United States dollars unless otherwise indicated. Additional information relating to the Company's activities may be found on the Company's web page at [www.monumentmining.com](http://www.monumentmining.com) and at [www.sedar.com](http://www.sedar.com).

### 1.2 Overview

Monument, a company listed on TSX-V ("MMY"), FSE ("D7Q1"), is a resource company engaged in exploration and development of gold mineral properties as well as the operation thereof. Its primary business objective is to advance its projects from exploration and development to production, and to increase its gold mineral assets through acquisition of prospective exploration land or gold projects at advanced development stage. The Company's Head Office is located in Vancouver, BC, Canada. It operates through its wholly owned subsidiaries in Pahang State, Malaysia.

The Company's current 100% owned primary gold properties - Selinsing Gold Project ("Selinsing"), Buffalo Reef Prospect ("Buffalo Reef") and Famehub properties ("Famehub") - are located in the Central Gold Belt of Western Malaysia. All properties hold gold resources with opportunity for extension and lie in the same district as the operating Penjom Mine and Raub Gold Mine, which each host more than one million ounces of gold resources.

Fiscal 2011 started with the commercial production announcement in September for its Selinsing Gold Mine, following from the successful commissioning of the newly built 400,000 tpa gold treatment plant comprised of the gravity circuit and the carbon in leach ("CIL") circuit, which has continuously processed open pit ores at an average monthly mill throughput of 30,000 tons with a 90% average total gold recoveries for consecutive 30 days. Since then the production has been in line with budget. The first month of commercial production has produced gross revenue of \$6.6 million from gold sales of 5,150 oz at cash cost of \$212/oz. Total quarterly gross sales of 8,650 oz amounted to \$10,948,140 at cash cost of \$202/oz.

Subsequently, in conjunction with completion of \$12.6 million (CAD\$13 million) financing, the Company closed the previously announced acquisition (the "Famehub Acquisition") of prospective exploration lands adjacent to its Selinsing Gold Mine (the "Famehub



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Property”) with a corresponding data package; and strategically progressed to its twelve month exploration program in Pahang State, Malaysia, consisting of 116 drill holes totaling 18,390 meters on the Selinsing, Damar Buffalo Reef and Famehub properties.

### ***High Lights for Fiscal 2010***

1. On August 11, 2010, the Company closed a \$12.6 (CAD\$13) million financing for the gold treatment plant expansion, exploration and Famehub Properties acquisition;
2. On September 13, 2010, the Famehub acquisition transaction was complete; as a result, the Company has obtained 32,000 acres of prospective exploration land with an exploration data base containing previous years' drill results;
3. On September 20, the Company announced that its Selinsing Gold Mine achieved full commercial production at beginning of September;
4. On September 22, 2010, the Company announced a \$3.3 (CAD\$3.4) million 12-month exploration programs;
5. On October 28, 2010, subsequent to the quarter end, the Company held an official grand opening for its Selinsing Gold Mine with attendance of the Chief Minister and his members of cabinet of Pahang State, local community leaders, suppliers, students and villagers. The Company's directors and officers, and other guests from Europe, Australia and Canada also participated in the official opening among approximately five hundred participants;
6. On November 3, 2010, subsequent to the first quarter, the Annual General Meeting of Shareholders of Monument was held at the Head Office. The full existing board was re-elected with an additional board member; The 2010 Stock Option Plan was also approved on the meeting.

#### ***1.2.1 Property Agreements***

##### **Acquisition of Selinsing Gold Project**

On June 25, 2007, through its wholly-owned Malaysian subsidiary, Polar Potential Sdn. Bhd., the Company acquired 100% of the Selinsing Gold Property including two mining concessions from Wira Mas Trust (the "Vendor"), together with a 100% interest in Able Return Sdn. Bhd., the former Trustee of Wira Mas Trust, a Malaysian company holding Malaysian Pioneer status which among other benefits provides a 5-year tax break from Malaysian Federal and other taxes. The property is located in Pahang State, Malaysia. The total acquisition cost of \$28.4 (CAD\$29.2) million was comprised of \$3.4 (CAD\$3.5) million cash, a promissory note of \$8.7 (CAD\$9.0) million fair valued at \$8.0 (CAD\$8.1), million the issuance of 31,400,009 fully paid treasury shares at an ascribed value of \$0.49 (CAD\$0.50) per share and 5,000,000 share purchase warrants.

##### **Acquisition of Damar Consolidated Exploration Sdn. Bhd.**

Concurrently with the acquisition of the Selinsing Gold Project, the Company acquired 100% of the shares of Damar Consolidated Exploration Sdn. Bhd. ("Damar"), a company incorporated in Malaysia, from Avocet Mining PLC ("Avocet"), the parent company of Damar located in London, United Kingdom; thereby acquiring the Buffalo Reef property, which is contiguous and continuous with the Selinsing Gold Project for approximately 4.2 kilometers along the regional gold trend. A total of \$1.70 (CAD\$1.75) million cash, 15,000,000 fully paid treasury shares at \$0.49 (CAD\$0.50) per share and 7,500,000 share purchase warrants was paid as consideration to acquire 100% of the Damar shares and an Avocet promissory note payable of \$1.67 (CAD\$1.72) million.



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### Acquisition of the Famehub Properties

On January 14, 2008, the Company signed a Letter Of Intent ("LOI") with Famehub Venture Sdn Bhd. ("Famehub"), a company incorporated in Malaysia. Pursuant to the LOI, Famehub has agreed to sell and Monument has agreed to purchase 32,000 acres of the prospective exploration land (the "Famehub Properties") and associated data base (together, the "land package"), for consideration of \$4.9 (CAD\$5) million. This land is located to the east and north along the trend of Selinsing's Gold Property and Buffalo Reef property, commencing approximately 500 meters from the existing ground held under the above two project's eastern boundaries.

On August 13, 2010, the "Agreement of Purchase and Sale of Shares" (the "Famehub Acquisition Agreement") was signed, according to which the Company would acquire the land package through its wholly owned subsidiary, Damar Consolidated Exploration Sdn Bhd, by purchasing 100% of the issued and outstanding Famehub shares (the "Famehub acquisition"). The total consideration of \$4,864,600 (CAD\$5,000,000) for the Famehub acquisition consists of \$1,457,700 (CAD\$1,500,000) in cash and 14 million fully paid and non-assessable common shares of the Company.

The Famehub acquisition closed on September 13, 2010, upon receipt of the TSX-Venture Exchange's acceptance and an independent technical report from Snowden Consulting Group (Australia).

### 1.2.2 Projects Update

#### Selinsing Gold Project

##### Resources

The Selinsing Gold Project ("Selinsing Project") is located at Bukit Selinsing near Sungai Koyan, approximately 65 km north of Raub and 40 km west of Kuala Lipis on the lineament known as the Raub Bentong Suture, at approximately 04015'00"N latitude, 101047'10"E longitude.

The resources of the Selinsing Gold Project are comprised of an indicated mineral resource of 3,630,000 tonnes at 1.76 gpt, using a cutoff of 0.75 gpt for contained ounces of 205,000 ounces of gold, and an inferred mineral resource of 7,690,000 tonnes at a grade of 1.34 gpt for contained ounces of 330,000 ounces of gold at a similar cutoff grade. It is a near surface open pitable resource that metallurgical test work indicates and subsequent mill production records confirm recovery of between 92% and 95%.

On September 22, 2010, the Company initiated an exploration program including 22 drill holes comprising 1,000m RC drilling and 3,000m diamond drilling budgeted at \$0.6 (CAD\$0.6) million. The drill program is aimed to increase the reserves by converting the 388,000 ounce inferred gold resource below the present Selinsing open pit outline and is projected to be completed by March 2011.

##### Mine Development

The Company commenced the Selinsing gold mine development in October 2008 for a total budget of \$17 million. The project includes the mine site and camp development; the 1,200 tpd gold treatment plant construction comprised of the Phase I gravity circuit and the Phase II CIL circuit, and the tailing storage facility development capable to store a 16 month tailing discharge from the processing plant.

The plant was fully commissioned and achieved commercial production during the three months ended September 30, 2010. The cost of plant construction and mine development totaled \$17 million, comprised of \$19 million expenditures, offset by \$3 million revenue generated from gold sales prior to commercial production. The approximate \$3 million overrun primarily resulted from the delay in delivery and replacement of the CIL agitators.



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### Production

Mining and processing operating results as at September 30, 2010 are provided as follows:

	June 30, 2010	July - August 2010	September 30, 2010	Total
Ore Mined (tons)	662,330	116,612	86,539	865,481
Ore Processed (tons)	272,120	60,865	28,969	361,954
Ore Stockpiled (tons)	387,545	443,331	499,588	499,588

	June 30, 2010	July - August 2010	September 30, 2010	Total
Gold produced (oz)	13,793	4,867	4,183	22,843
Gold Sold (oz)	13,793	3,500	5,150	22,443
Revenue (in 000's)	16,316	4,337	6,611	27,264
Cash Cost/oz	226	186	212	217

The cash cost per ounce is calculated under the pre-commercial production stage during which the plant was not fully commissioned except for September 2010. These costs neither represent costs incurred under the normal course of production, nor indicate future cash cost per ounce for continuing commercial production.

### **Buffalo Reef Prospect**

Through Damar, the Company holds 100% interest in the Buffalo Reef Prospect consisting of two contiguous tenements approximately 2,050 acres in size in Pahang State of Malaysia that extend the total contiguous and continuous land position northward from and including the Selinsing Gold Mine Project for approximately 4.2 kilometres along the gold trend.

As part of the due diligence program prior to the closing of the acquisition of Damar, the Company commissioned the preparation of a NI 43-101 report on the Damar Buffalo Reef Prospect. The report concluded there was a historic resource which was not NI 43-101 compliant.

Prior to fiscal 2010, the Company completed two drilling programs in 2008 and 2009 for 11,871 meters of reverse circulation drilling ("RC drilling") with 1,400 meters of diamond drilling pending at the South, Central and Northern Zone of Buffalo Reef. The assay results were announced by the Company through a series of news releases with a positive outlook confirming historic drill results (refer to [www.sedar.com](http://www.sedar.com)). These adjacent mineral exploration programs, if successful, are expected to result in an increase in economic benefit for the planned mine development at Selinsing by adding potential resources within economic haulage distance of the Selinsing Gold Project.

The diamond drilling work included in the Phase I program did not commence during the 2010 fiscal year due to financial constraints caused by the non-delivery of a CAD\$10 million credit facility during the period of economic downturn in 2008. On September 22, 2010, upon completion of the CAD\$13 million financing, the Company initiated a drill program which includes 33 drill holes comprising 2,500m of RC drilling and 3,200m of diamond drilling, budgeted at \$0.8 million. The drill program is an extension of the previous 11,871m of shallow RC drilling programs completed in 2008. It is aimed to convert the inferred resources to measured and indicated, and to update the JORC Code compliant gold resource to NI 43-101 standards. Metallurgical and recovery test work will also be performed on the Buffalo Reef ore as part of the ongoing development program.



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### Famehub Properties

The Famehub area is located in the Pahang State of Malaysia approximately 15km northwest of the town of Kuala Lipis and 2km north of the Selinsing Gold mine.

The Famehub area is in an early stage of exploration. It is composed of nine separate exploration prospects which total approximately 32,000 acres. Extensive stream sediment and soil sampling campaigns have been completed by the previous owners with minimal drilling conducted to date. The results of the geochemical sampling included in the database obtained by the Company indicate anomalous gold grades are present in the Famehub properties. Follow up exploration work is required to define the extents of any potential gold mineralization (refer to "Preliminary Assessment of Exploration Tenements, Malaysia, NI 43-101 Technical Report", prepared by Snowden Group Australia at [www.sedar.com](http://www.sedar.com)).

Data obtained from the acquisition allows the Company to quickly focus on prospective drill targets and assess the potential of the newly acquired ground through targeted exploration. The initial 12 month program includes trenching and 61 drill holes comprising of 7,440m of RC drilling and 1,500m of diamond drilling and is budgeted at \$1.6 million.

### 1.3 Selected Annual Financial Information

Not required for this MD&A.

### 1.4 Results of Operations

	Three Months ended September 30,	
	2010	2009
Gold sales	\$ 6,611,494	\$ -
Cost of Gold Sold	1,090,945	
Depletion and amortization	\$ 5,520,549 (72,672)	\$ - -
Gross margin	\$ 5,437,867	\$ -
Corporate expenses	(922,045)	(721,389)
Income before other items	\$ 4,515,822	\$ 721,389
Other loss	(3,805,527)	36,253
Net income (loss) for the period	\$ 710,295	\$ (685,136)
Earnings (loss) per share	\$ 0.00	\$ (0.00)
Weighted average number of common shares	158,865,028	156,003,110

### Summary

The operating results of the Company reflect its income from operations, on-going corporate business development, administrative costs and other income or expenses such as interest, accretion expense, fair value gains or losses on derivative liabilities and foreign exchange gains or losses.

September 2010 operation, representing the first month of commercial production in the first quarter for the Selinsing Gold Project, generated an income of \$4,515,822, net of operating and corporate expenses, which was offset by other losses mainly due to changes



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in fair value of derivative liabilities of \$3,428,021 estimated using Black Schole financial model, together with foreign exchange loss of \$306,405 resulted in a net income of \$710,295 for the first quarter of fiscal 2011, or \$0.00 per share, compared to a net loss of \$(685,136), or \$0.00 per share, reported for the corresponding period in fiscal 2010.

### Sales, Cost of Goods Sold and Gross Margin from Mining Operations

Revenue from the sale of metals is recognized in the financial statements when the following conditions are met: persuasive evidence of an arrangement exists; title and risk passes to buyer, the price is fixed or determinable; and collectability is reasonably assured. Incidental revenues from the sale of silver by-products are classified within cost of sales.

Gold sales for the first quarter of fiscal 2011 including September amounted to \$10,948,140. The Company produced 9,050 ounces of gold and sold 8,650 ounces of gold at an average realized price of \$1,265 for the quarter ended September 30, 2010. Gold sales for July and August of \$4,336,646 were capitalized against the Selinsing Gold Property and the construction of the gold treatment plant. As at September 1, 2010, the Company completed the commissioning of the gold treatment plant and commenced full commercial production. Reported gold sales for the month of September were \$6,611,494 from 5,150 ounces sold.

Cash cost of goods sold for the first quarter of fiscal 2011 amounted to \$1,743,308 or \$202/oz and for the month of September 2010 it was \$1,090,945 or \$212/oz. September's costs comprised primarily of direct production costs of \$755,012, royalties of \$324,889 and \$13,362 related to environment costs and property fees. This was offset by silver by-product sales of \$2,318. Production costs have been relatively stable with an overall average cash cost per ounce of \$210.

### Amortization, Depletion and Accretion

Other operating expenses included amortization, depletion and accretion of \$82,682 for the month of September. Depletion began in September 2010, in conjunction with the commencement of commercial production.

### Other Income

During the first quarter of fiscal 2011, the Company earned \$13,187 (2010 - \$21,064) interest income generated from the cash and cash equivalents balance. The Company incurred a foreign exchange loss of \$306,405 compared to a gain \$29,265 for the same period of the prior year.

On August 11, 2010, the Company closed a \$12.6 million financing consisting of \$7.8 million in convertible notes and \$4.8 million from a forward gold sale. As of September 30, 2010, \$57,312 interest and accretion expense and \$3,068,823 loss was charged to operations as a result of the revaluation of derivative liabilities to fair value on the convertible notes. As of September 30, 2010, interest and accretion expense on the forward gold sale was \$26,976 and was charged to operations.

### Corporate Expenses

The corporate expenses of \$922,045 (2010 - \$721,389) for the quarter ended September 30, 2010 are comprised of salaries, office and administration, legal and accounting, shareholder communications, conference and travel, regulatory compliance and stock-based compensation. Excluding stock-based compensation expenses of \$418,502, the Company incurred corporate expenses of \$503,544 (2010 - \$321,412).

General and administration expenses, increased by 47% to \$306,020 in the first quarter of fiscal 2011 from \$207,827 in the same period of fiscal 2010, and include salary expenses of \$199,664 (2010 - \$138,154) and office rent, general office expenses \$106,356 (2010 - \$69,673). The salaries and administrative expenses increased compared to the same period of the prior year due to increased corporate activities.

Shareholder communications, conference and travel expenses totaled \$105,849 in the first quarter of fiscal 2011, increased by \$61,188 from \$44,661 in the same quarter of fiscal 2010, reflecting increased activities in investor relations, conferences and travel for corporate development. The regulatory and filing expense was \$11,288 in the first quarter of fiscal 2011 compared to \$5,170 in the same period of



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fiscal 2010 primarily due to timing differences. Legal, accounting and audit expenses were \$77,839 in the first quarter of fiscal 2011 compared to \$59,583 in fiscal 2010, the variance reflects increased activities as the Company moves from development to production.

During the first quarter of fiscal 2011, a total \$437,522 (2010 - \$458,898) stock-based compensation expenses were credited to contributed surplus, of which \$418,502 (2010 - \$399,978) was charged to operations, \$19,021 (2010 - \$58,920) was charged to exploration, mine development and construction of the plant.

### 1.5 Summary of Quarterly Results

The following is selected quarterly financial information about the Company, for its most recent eight quarters:

	Dec. 31, 2008	Mar. 31, 2009	Jun. 30, 2009	Sep. 30, 2009	Dec. 31, 2009	Mar. 31, 2010	Jun. 30, 2010	Sep. 30, 2010
<b>,From Continued Operations</b>	\$	\$	\$	\$	\$	\$	\$	\$
Net loss	(800,537)	(650,377)	(1,053,098)	(685,136)	(771,015)	(714,040)	(599,508)	710,295
Loss per share	(0.01)	(0.00)	(0.01)	(0.00)	(0.00)	(0.00)	(0.00)	0.00

### 1.6 Liquidity and Financial Condition

The Company's principal cash requirements are working capital used for business development, general administration, property maintenance and development, construction of the gold treatment plant and production operations at Selinsing and exploration at Buffalo Reef and Famehub.

The Company's cash balance as at September 30, 2010 was \$18,559,363, increased by \$15,347,274, from \$3,212,089 as at September 30, 2009. During the first quarter of fiscal 2011, \$741,983 was generated from operations; \$11,257,200 was generated from financing activities; and \$2,524,865 was generated from investing activities due to gold sales that were recorded against mineral property development and construction of the gold treatment plant during commissioning period prior to September 2010.

For the first quarter of fiscal 2011, the Company reported income of \$710,295. After being adjusted for non-cash items consisting of unrealized foreign exchange losses of \$225,458, stock-based compensation of \$418,502, accretion expense of \$84,288, fair value charges on derivative liabilities of \$3,428,021 and amortization of \$2,545 the operating activities generated \$4,869,109 in cash before changes in working capital. The cash generated from operating activities was from reported gold sales of \$6,611,494 less cost of goods sold and corporate expenses.

Changes in non-cash working capital items amounted to a cash outflow of \$4,127,126 for the first quarter of 2011 compared to \$150,145 in the same period of fiscal 2010. The outflows for the current quarter consisted of accounts receivable of \$2,382,635, prepaid expenses and deposits of \$164,234, inventory of \$1,498,907 and accounts payable and accrued liabilities of \$81,350. The outflow for the same period in fiscal 2010 was primarily due to accounts payable and accrued liabilities of \$160,510 and offset by accounts receivable of \$11,232. The increase was primarily due to the investment in inventory at Selinsing Gold Project, reflecting the purchase of mine operation supplies, mining expenditures to stockpile ore and milling process expenditure to extract gold from the ore. The resulting cash balances for operating activities were \$741,983 generated for the first quarter of 2011 and \$409,427 used in the same period of fiscal 2010.

During the first quarter of fiscal 2011, the Company generated \$11,257,200 (2010 - (\$1,066)) from financing activities. The cash was generated from proceeds received from stock options exercises of \$30,391 (2010 - \$nil), proceeds of \$7,696,000 (2010 - \$nil) on the



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issuance convertible notes and \$4,810,000 (2010 - \$nil) on a forward gold sale, offset by related financing costs of \$1,276,757 (2010 - \$nil) and \$2,434 (2010 - \$nil) for capital leases.

Investment in mineral property development, construction and other capital assets in the first quarter of fiscal 2011 produced a positive cash flow of \$2,524,865 (2010 - (\$1,990,933)) comprised of construction and other capital expenditure of \$1,244,399 (2010 - \$1,654,894) and mineral properties development cost of \$84,980 (2010 - \$336,039) which was offset by net profits from gold sales of \$3,684,284 charged to mineral properties during July and August, 2010.

As at September 30, 2010, the Company has a positive working capital of \$25,690,722 compared to working capital of \$6,707,453 as at June 30, 2010 increased by \$18,983,269 as a direct result of gold sales and the close of the \$12.6 million financing. Accounts payable decreased to \$2,710,771 at September 30, 2010 from \$3,610,943 at June 30, 2010 primarily attributed to the completion of construction and commissioning activities.

During the first quarter of fiscal 2011, shareholders' equity increased by \$8,138,416 primarily due shares issued for the Famehub Acquisition of \$3,406,900 and an increase of \$1,655,715 in contributed surplus due to warrants issued on the forward gold sale, as well income generated from production and an increase in other accumulative comprehensive income due to change in reporting currency from CAD to USD. The Company exercises its best effort to seek and utilize its capital resources in an efficient manner in order to meet its business commitments including exploration and mineral property development, acquisitions, capital assets upgrades, etc.

### 1.7 Capital Resources

The Company's capital resources as at September 30, 2010 included cash and cash equivalents. The Company's primary sources of funding are through equity financing through the issuance of stock, debt financing and from the sale of gold. The Company exercises its best effort to seek and utilize its capital resources in an efficient manner in order to meet its business commitments including exploration and mineral property development, acquisitions, capital asset upgrades, etc.

#### Convertible Note and Forward Sale of Gold

On December 21, 2009, the Company announced that it had signed Term Sheets to raise up to CAD\$12.0 million of new capital. The new funding is in lieu of the CAD\$10 million dollar credit facility which was not completed due to the global credit melt down in late 2008 and early 2009.

The financing closed on August 11, 2010, with an over allotment of CAD\$1 million totaling CAD\$13 million comprised of the private placement of \$7,774,400 (CAD\$8,000,000) in convertible notes (the "Notes") and a \$4,859,000 (CAD\$5,000,000) forward sale of gold (the "Forward Sale").

The Notes have a term of five years and one day from the date of the issuance and must be repaid by the Company at the end of the term in cash at 121.67% of the principal amount. Any early repayment of the Notes will result in a pro-rata adjustment of this repayment amount. The holders of the Notes (the "Note holders") may, at any time, convert the Notes into units at a price of \$0.39 (CAD\$0.40) per unit with each unit comprising one common share of the Company and one common share purchase warrant. Each whole share purchase warrant is exercisable at \$0.49 (CAD\$0.50) per share, expiring five years from the date of issuance of the Notes.

In connection with the issuance of the Notes, the Company entered into gold option agreements with each of the Note holders (the "Option Agreements") whereby the Note holders have the option to acquire gold from the Company up to an amount equal to the balance of the Note outstanding at the price greater of: (i) \$1,000 per ounce; and (ii) the gold price in US dollars as set by the London PM Fix and converted to Canadian dollars at the noon rate of exchange published by the Bank of Canada on the maturity date of the Notes, less a 5% discount. In addition, as an inducement to enter into the subscription agreement for the Notes, the Company granted the Note holders the option to purchase an aggregate of 5,714 ounces of gold at a price of \$1,000 (or CAD\$1,000) per ounce and 2,857



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ounces of gold at a price of \$1,250 (or CAD\$1,250) per ounce at any time during the term of the Notes commencing 18 months after closing.

The closing of the Forward Sale resulted in the advance of \$4,859,000 (CAD\$5 million) to Monument. Repayment of the advance will be made in gold of 5,000 ounces with adjustment reflecting foreign exchange fluctuations between Canadian dollars and US dollars. The Forward Sale has a term of five years and one day. Warrants for the purchase of 5 million common shares with the same terms as described in connection with the Notes above were issued to the lender on closing. The warrants must be either exercised or otherwise expire on a pro-rata basis within 30 days of the delivery of gold by the Company.

The Company's obligations under the Option Agreements and the Forward Sale are secured by designated gold metal accounts of the Company. In connection with such security, the Company is required to deposit an aggregate of 397 ounces of gold per month from the end of the first month following the earlier of (i) commencement of commercial production of the gold treatment plant of the Company's Malaysian subsidiary for its gold production operation in Malaysia; and (ii) the date that is three months from the closing, up to a maximum 13,000 ounces of gold. As of September 30, 2010, 400 ounces of gold were transferred to designated restricted metal accounts.

A finder's fee and a financial advisory fee together totaling 10% were paid in cash in connection with the issuance of the Notes and the closing of the Forward Sale.

The Notes, any securities issued upon conversion thereof, the warrants issued in connection with the Forward Sale and any shares issued upon conversion thereof are subject to a hold period and may not be traded in Canada until December 12, 2010, except as permitted by applicable Canadian securities laws and the TSX Venture Exchange.

The funds are to be used for the planned exploration programs; closing acquisition of a prospective exploration property adjacent to the Selinsing gold project where the Company's gold treatment plant is located; and for the gold treatment plant extension with a second mill. With the additional funding, the Company expects to be able to increase gold resources and enhance gold production through increased plant throughput.

### Contractual Obligations

As at September 30, 2010, the Company has aggregate commitments totaling \$327,720, including operating leases, mineral property fees, construction contracts and consulting agreements as follows:

	2011	2012	2013	2014	2015	Total
Operating leases	\$31,170	\$40,772	\$29,601	\$19,986	\$2,853	\$124,382
Mineral property fees	42,367	43,939	6,980	6,980	6,980	107,247
Purchase commitments	13,258	-	-	-	-	13,258
Consulting agreements	82,834	-	-	-	-	82,834
	\$169,629	\$84,711	\$36,581	\$26,966	\$9,833	\$327,720

The Company's ability to continue its mine development activities, exploration activities and production activities, and to continue as a going concern, will depend on its ability to obtain suitable financing and to generate cash flow from gold production. The Company has generated positive cash flow from operations in its first quarter of commercial production. Management believes it is able to obtain adequate working capital to continue the on-going operations through its Selinsing mine operation and other financing vehicles. However, the positive cash flow generated from the plant cannot be seen as an indication for future profitability. The profitability of the Company is affected by various factors, including the amount of gold produced and sold, the market price of gold, operating costs, interest rates, environmental costs, labour risk and political risk. The Company seeks to manage risks associated with its business; however, many of the factors affecting these risks are beyond the Company's control.



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Financing may be required from time to time to meet its business development program. Whether the Company is able to generate adequate cash to meet its capital requirements is affected by a number of external economic factors beyond the Company's control.

### 1.8 Off Balance Sheet Arrangements

None.

### 1.9 Transactions with Related Parties

Refer to note 12 of the unaudited interim consolidated financial statements.

### 1.10 Fourth Quarter

Not required for this MD&A.

### 1.11 Proposed Transactions

None.

### 1.12 Critical Accounting Estimates

Refer to note 2(b) of the audited consolidated financial statements as at June 30, 2010.

### 1.13 Changes in Accounting Policies including Initial Adoption

#### Change in Reporting Currency

Effective July 1, 2010, the Company changed its reporting currency from the Canadian dollar ("CAD") to the U.S. dollar ("USD"). The change in reporting currency increases transparency of the financial results of the Company and provides better visibility for the stakeholders as the Company has commenced its commercial gold production.

Prior to July 1, 2010, the Company reported its annual and quarterly consolidated balance sheets and the related consolidated statements of operations, deficit, and accumulated comprehensive income (loss) and statements of cash flows in CAD. In making the change in reporting currency, the Company followed the recommendations of the Emerging Issues Committee ("EIC") of the Canadian Institute of Chartered Accountants ("CICA"), set out in EIC-130 — "Translation Method when the Reporting Currency Differs from the Measurement Currency or there is a Change in the Reporting Currency" ("EIC-130").

In accordance with EIC-130, the financial statements for all the periods presented have been translated to USD, using the current rate method. Under this method, the statements of operations, deficit and accumulated other comprehensive income (loss) and statements of cash flows for each period, as well as, transactions impacting shareholder's equity have been translated using the exchange rates prevailing on the transaction dates. Assets and liabilities have been translated using the exchange rate prevailing at the date of the consolidated balance sheets.

All resulting exchange differences arising from the translation are included as a separate component of other comprehensive income in the amount of \$1,897,593 (2009 - \$4,329,095). All comparative financial information has been restated to reflect the Company's results



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as if they had been historically reported in USD.

### Business combinations

In January 2009, the CICA issued Section 1582, "Business Combinations", Section 1601, "Consolidated Financial Statements", and Section 1602, "Non-Controlling Interests". These sections replace former Section 1581, "Business Combinations", and Section 1600, "Consolidated Financial Statements", and establish a new section for accounting for a non-controlling interest in a subsidiary.

Sections 1582 and 1602 will require net assets, non-controlling interests and goodwill acquired in a business combination to be recorded at fair value and non-controlling interests will be reported as a component of equity. In addition, the definition of a business is expanded and is described as an integrated set of business activities and assets that are capable of being managed to provide a return to investors or economic benefits to owners. Acquisition costs are not part of the consideration and are to be expensed when incurred. Section 1601 establishes standards for the preparation of consolidated financial statements. The Company early adopted these sections as of July 1, 2010 with no significant impact on the consolidated financial statements (see note 7(c)).

### Hybrid Instruments

On initial recognition, the Company allocates the proceeds on hybrid instruments between the debt and equity components by first allocating the proceeds to the debt components using the relative fair value method with any residual value being allocated to the equity components. Transaction costs are allocated between the various components on the relative fair value basis.

Subsequent to initial recognition, the Company records notes and deferred revenues at amortized cost using the effective interest method such that upon maturity, the debt balance recorded will equal the maturity value of the remaining outstanding debt. The corresponding transaction costs are recorded against the debt and are amortized over the term to maturity. The increase in the debt balance and amortization of related financing costs are reflected as interest and accretion expense in the consolidated statement of operations, deficit and accumulated other comprehensive income (loss).

The derivatives are adjusted to fair value at each reporting period with the corresponding gain or loss reported in the consolidated statement of operations during the period incurred. The corresponding transaction costs are expensed as a period expense during the period the transaction closed.

The value of any equity component remains unchanged in future periods except upon the exercise of warrants when the value is reclassified to share capital. The corresponding transaction costs are recorded against the equity component.

### 1.14 Financial Instruments and Other instruments

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#### **a. Financial Assets and Liabilities**

The Company's financial instruments consist of cash and cash equivalents, restricted cash, accounts receivable (excluding refundable taxes), accounts payable and accrued liabilities, convertible notes, conversion feature and FX Components (note 9).

The Company has classified its cash and cash equivalents and restricted cash as held-for-trading. Accounts receivable (excluding refundable taxes) are classified as loans and receivables. Accounts payable and accrued liabilities and convertible notes are classified as other financial liabilities. Conversion feature and FX Components are classified as derivative liabilities.

The carrying amounts of cash and cash equivalents, restricted cash, accounts receivable (excluding refundable taxes) and accounts payable and accrued liabilities are considered to be reasonable approximations of their fair values due to the short-term nature of these instruments.



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The carrying values of financial assets by category at September 30, 2010 and June 30, 2010 are as follows:

Financial assets	Held-for-trading		Loans and receivables	
	September 30, 2010	June 30, 2010	September 30, 2010	June 30, 2010
Cash and cash equivalents	\$ 18,376,210	\$ 3,,709,468	\$ -	\$ -
Restricted cash	183,153	173,731	-	-
Accounts receivable (excluding refundable taxes)		-	2,398,104	1,825,557
	\$ 18,559,363	\$ 3,883,199	\$ 2,398,104	1,825,557

The Company's cash equivalents bear interest at rates between 1.00% to 1.10% (2010 – 0.60% to Prime less 2.00%) and mature between October 1, 2010 and October 7, 2011 (2010 - July 14, 2010 and September 12, 2010).

The carrying values of financial liabilities by category at September 30, 2010 and June 30, 2010 are as follows:

Financial liabilities	Other liabilities	
	September 30, 2010	June 30, 2010
Accounts payable and accrued liabilities	\$ 2,710,771	\$ 3,610,943

The following table sets forth the Company's financial liabilities measured at fair value by level within the fair value hierarchy:

	Level 1	Level 2	Level 3	Total
Convertible notes	\$ -	\$ -	\$ 4,197,089	\$ 4,197,089
Conversion feature	\$ -	\$ -	\$ 5,830,800	\$ 5,830,800
FX Components	\$ -	\$ 352,353	\$ -	\$ 352,353
	\$ -	\$ 352,353	\$10,027,889	\$10,380,242

### b. Financial Instrument Risk Exposure

The Company's financial instruments are exposed to certain financial risks, including market risk, credit risk, and liquidity risk.

#### (i) Market risk

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of three types of risk: foreign currency risk, price risk and interest rate risk.

#### Currency risk

The Company is exposed to foreign currency risk to the extent expenditures incurred or funds received by the Company are not denominated in Canadian dollars. Proceeds from gold sales are in US dollars. The majority of the Company's expenditures related to the mine operations and mineral property interests are in Malaysian ringgit, US dollars and Australian dollars. The Company's ability to generate revenue and to make payments to satisfy its obligations will be affected by foreign currency rate fluctuations. The Company is also exposed to foreign currency risk to the extent that it holds cash in Malaysian ringgit and U.S. dollars.

As at September 30, 2010 and June 30, 2010, the Company is exposed to currency risk through the following assets and liabilities denominated in Malaysian ringgit:

In thousands	September 30, 2010		June 30, 2010	
	RM	US	RM	US
Cash and cash equivalents	772	249	383	117
Restricted cash	565	183	565	174
Accounts receivable	9	3	8	3
Deposits and advances	485	155	260	80
Accounts payable and accrued liabilities	(7,309)	(2,498)	(10,464)	(3,220)



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Based on the above net exposures as at September 30, 2010, and assuming that all other variables remain constant, a 5% depreciation or appreciation of the Malaysian ringgit against the U.S. dollar would result in an increase/decrease of approximately \$95,400 (2010 – \$141,834) in the Company's net losses.

As at September 30, 2010 and June 30, 2010, the Company is exposed to foreign currency risk through the following assets denominated in US dollars:

In thousands	September 30, 2010	June 30, 2010
	US\$	US\$
Cash and cash equivalents	9,990	3,354
Accounts receivable	2,391	1,815
Accounts payable and accrued liabilities	(67)	(87)

Based on the above net exposures as at September 30, 2010, and assuming that all other variables remain constant, a 5% depreciation or appreciation of the US dollar against the Canadian dollar would result in an increase/decrease of approximately \$496,000 (2010 – \$252,700) in the Company's net losses.

On August 11, 2010, the Company received \$12,633,400 from the convertible notes and forward gold sale. The contracts contain a number of derivative components that would cause exposure to foreign currency risk. The Company has not hedged any of its gold sales. The derivative components associated to foreign currency fluctuation are fair valued at each period and gains or losses are recorded to its income (refer to note 9).

### Commodity Price risk

The Company generates cash flow from gold production. Therefore the profitability of the Company is directly related to the market price of gold. Gold prices are affected by numerous factors beyond the Company's control, including central bank sales, producer hedging activities, the relative exchange rate of the US dollar with other major currencies, global and regional demand and political and economic conditions. Worldwide gold production levels also affect gold prices, and the price of gold is occasionally subject to rapid short-term changes due to speculative activities.

Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices other than those arising from interest rate risk or foreign currency risk. On August 11, 2010, the Company issued the convertible notes which contain derivative liabilities. The Company values such derivative liabilities at fair market price using the black schole model and record gains and losses to other income.

### Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Company is subject to interest rate risk with respect to its cash equivalents and financial liabilities. However, this risk is limited because of the short-term maturity of these instruments. The Company's interest rate sensitivity analysis suggests they are not exposed to significant interest rate risk.

### (ii) Credit risk

Credit risk is the risk of a loss if a customer or third party to a financial instrument fails to meet its contractual obligations. The carrying amount of financial assets recorded in the financial statements, net of any allowances for losses, represents the Company's maximum exposure to credit risk.

The Company's credit risk is attributable to its liquid financial assets. The Company established an investment policy to avoid any investments other than government t-bills, term deposits guaranteed by major Canadian financial institutions, or term deposits at major Malaysian banks which are guaranteed by the Malaysian government. The Company's accounts receivable includes \$2,392,485 (June 30, 2010 – \$1,810,065) due from a single Australian Government-owned refinery in Western Australia. Credit risk on this receivable is negligible and the balance was collected subsequent to year-end.

The Company is exposed to concentration of credit risk with respect to cash and cash equivalents and restricted cash as \$8,573,425 (June 30, 2010 - \$3,620,731) is held with a single Malaysian financial institution. The remaining \$9,985,938 (June 30, 2010 - \$262,468) is held with various Canadian financial institutions.



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### (iii) Liquidity risk

Liquidity risk is the risk that the Company will not be able to meet its financial obligations as they fall due. The Company manages liquidity risk through budgeting and forecasting cash flows to ensure it has sufficient cash to meet its short-term requirements for operations, business development and other contractual obligations. The Company's cash and cash equivalents are highly liquid and immediately available on demand for the Company's use.

The Company has funded its mine development, processing plant extension and exploration through issuance of shares, convertible notes and a forward gold sale. To meet its repayment obligations and sale commitment, the Company is required to deposit certain amount of gold on a monthly basis as collateral and therefore is exposed to the risk that gold production is not sufficient for the Company to meet such commitment.

Contractual obligated cash flow maturities of financial liabilities as at September 30, 2010 are as follows:

	Total	under 3 months	4 to 12 months	1 to 5 Years
Accounts payable and accrued liabilities	\$ 2,710,771	\$ 2,467,529	\$ 243,242	\$ -
Convertible notes	\$ -	\$ -	\$ -	\$ 9,459,112

Contractual obligated cash flow maturities of financial liabilities as at June 30, 2010 are as follows:

	Total	under 3 months	4 to 12 months	1 to 5 Years
Accounts payable and accrued liabilities	\$ 3,610,943	\$ 3,075,467	\$ 535,475	\$ -



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### 1.15 Outstanding Share Data

The following details the share capital structure as at November 25, 2010, the date of this MD&A. These figures may be subject to minor accounting adjustments prior to presentation in future consolidated financial statements.

	Remaining life / Expiry date	Exercise price	<u>Number of securities</u>	Total
Common shares				171,451,861
Stock options				
	July 5, 2012	\$0.49	3,300,000	
	February 18, 2011	\$0.56	70,000	
	August 15, 2013	\$0.39	13,290,000	
	December 5, 2013	\$0.49	400,000	
	December 5, 2013	\$0.39	230,000	
	December 5, 2013	\$0.24	1,459,167	
	February 9, 2014	\$0.24	425,000	
	July 29, 2012	\$0.29	500,000	
	December 17, 2014	\$0.38	30,000	
	June 8, 2013	\$0.29	1,600,000	
	June 10, 2015	\$0.29	500,000	
	September 29, 2015	\$0.39	<u>3,000,000</u>	24,804,167
Warrants				
	July 21, 2011	\$0.49	69,580,000	
	August 12, 2011	\$0.49	8,125,003	
	August 12, 2015	\$0.49	<u>5,000,000</u>	82,705,003

### 1.16 Risks and Uncertainties

Monument Mining Limited is an exploration, development and gold production company which looks for gold resources. The exploration for and development of mineral deposits involves significant risks, which even a combination of careful evaluation, experience and knowledge may not eliminate. While the discovery of a mineral deposit may result in substantial rewards, few properties which are explored are ultimately developed into production. Major expenses may be required to establish ore reserves, to develop metallurgical processes and to construct mining and processing facilities at a particular site. It is impossible to ensure that the current exploration programs planned by the Company will result in the discovery of mineral resources or a profitable commercial mining operation, and, on an industry statistical basis, it is unlikely that an economic operation will be developed.

Whether a mineral deposit, if ever discovered, will be commercially viable depends on a number of factors, some of which are the particular attributes of the deposit, such as size, grade and proximity to infrastructure, as well as metal prices which are highly cyclical and government regulations, including regulations relating to prices, taxes, royalties, land tenure, land use, importing and exporting of



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minerals and environmental protection. The exact effect of these factors cannot be accurately predicted, but the combination of these factors may result in the Company not receiving an adequate return on invested capital.

The Company has commenced gold production at its Selinsing gold mine and currently has generated a positive cash flow. The profitability of the production is depending on various factors, however, and may not be controllable by the Company.

Some major risks associated with the business are, but are not limited to, the following:

**(a) Title to mineral property interests**

Although the Company has taken steps to verify the title to its mineral property interests, in accordance with industry standards for the current stage of exploration of such properties, these procedures do not guarantee the Company's title. Property title may be subject to unregistered prior agreements or transfers and title may be affected by undetected defect. To the best of the Company's knowledge, title to its properties is in good standing.

**(b) Realization of assets**

Mineral property interests comprise a significant portion of the Company's assets. Realization of the Company's investment in these assets is dependent upon the establishment of legal ownership, obtaining of permits, satisfaction of governmental requirements and possible aboriginal claims, attainment of successful production from the properties or from the proceeds of their disposal.

**(c) Reserves and resource estimates**

There is a degree of uncertainty attributable to the calculation of reserves and resources and the corresponding grades. Reserve and resource estimates are dependent partially on statistical information drawn from drilling, sampling and other data. Reserve and resource figures set forth by the Company are estimates, and there is no certainty that the mineral deposits would yield the production of metals indicated by reserve and resource estimates. Declines in the market price for metals may adversely affect the economics of a deposit and may require the Company to reduce its estimates.

**(d) Profitability from Production**

The profitability of mining companies depends, in part, on the actual costs of developing and operating mines, which may differ significantly from estimates determined at the time a relevant mining project was approved. The development of mining projects may also be subject to unexpected problems and delays that could increase the cost of development and the ultimate operating cost of the relevant project. Monument's decision to develop a mineral property is based on estimates made as to the expected or anticipated project economic returns. These estimates are based on assumptions regarding:

- future gold prices;
- anticipated tonnage, grades and metallurgical characteristics of ore to be mined and processed;
- anticipated recovery rates of gold extracted from the ore; and
- anticipated capital expenditure and cash operating costs.

Actual cash operating costs, production and economic returns may differ significantly from those anticipated by such estimates.

**(e) Environmental**

Environmental legislation is becoming increasingly stringent and costs and expenses of regulatory compliance are increasing. The impact of new and future environmental legislation on the Company's operations may cause additional expenses and restrictions. If the restrictions adversely affect the scope of exploration and development on the mineral properties, the potential for production on the property may be diminished or negated.



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The Company is subject to the laws and regulations relating to environmental matters in all jurisdictions in which it operates, including provisions relating to property reclamation, discharge of hazardous material and other matters. The Company may also be held liable should environmental problems be discovered that were caused by former owners and operators of its properties and properties in which it has previously had an interest. The Company conducts its mineral exploration activities in compliance with applicable environmental protection legislation. The Company is not aware of any existing environmental problems related to any of its current properties.

### 1.17 Disclosure Controls and Internal Controls over Financial Reporting

#### **Disclosure Controls and Procedures**

Disclosure controls and procedures are designed to provide reasonable assurance that all relevant information is gathered and reported to senior management, including the Chief Executive Officer ("CEO") and the Chief Financial Officer ("CFO") on a timely basis so that appropriate decisions can be made regarding public disclosure.

An evaluation of the effectiveness of the design and operation of disclosure controls and procedures was conducted as of September 30, 2010, by and under the supervision of the CEO and CFO. Based on this evaluation, the CEO and CFO have concluded that the disclosure controls and procedures, as defined in Canada by Multilateral Instrument 52-109, Certification of Disclosure in Issuers' Annual and Interim Filings are effective to ensure that (i) information required to be disclosed in reports that are filed or submitted under Canadian securities legislation and the Exchange Act is recorded, processed, summarized and reported within the time periods specified in those rules and forms; and (ii) material information relating to the Company is accumulated and communicated to the Company's management, including the CEO and CFO, or persons performing similar functions.

#### **Internal Control over Financial Reporting**

Internal control over financial reporting is designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements in accordance with Canadian GAAP. Management is responsible for establishing and maintaining adequate internal controls over financial reporting for the Company.

The Company's management, including the CEO and CFO, has evaluated the effectiveness of the internal controls over financial reporting. Based on this evaluation, management has concluded that internal controls over financial reporting were designed effectively as of September 30, 2010.

As a result of this review it was determined that there were no changes in internal control over financial reporting that have materially affected, or are reasonably likely to materially affect, the internal controls over financial reporting

While the Company's CEO and CFO believe that the Company's internal controls over financial reporting provide a reasonable level of assurance that they are effective, they do not expect that the Company's disclosure controls and procedures or internal control over financial reporting will prevent all errors and fraud. A control system, no matter how well conceived or operated, can only provide reasonable, not absolute, assurance that the objectives of the control system are met.

#### **Caution on Forward Looking Statements**

*Statements contained herein that are not based on historical fact, including without limitation statements containing the words "believes", "plan", "will", "estimates", "intends", "expects", and similar expressions, constitute "forward-looking" statements. Such forward-looking statements involve known and unknown risk, uncertainties and other facts that may cause the actual results, events or*



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*developments to be materially different from any future results, events or developments expressed or implies by such forward-looking statements. These forward looking statements are set forth under the heading "Outlook" if any, and elsewhere in the Management's Discussion and Analysis and may include estimates of construction, commissioning and production of the gold treatment plant at Selinsing Gold Mine Project; exploration results and budgets, mineral reserve and resource estimates; capital expenditures; strategic plans; proposed financing transactions; estimates of fair value of financial instruments; or other statements that are not statements of fact. Forward-looking statements are statements about the future and are inherently uncertain, and actual achievements of the Company may differ materially from those reflected in the forward-looking statements due to a variety of risks, uncertainties and other factors. The Company's forward-looking statements are based on the beliefs, expectations and opinions of management on the date the statements are made, and the Company does not assume any obligation to update forward-looking statements if circumstances or management's beliefs, expectations or opinions should change except as required by law. Given the reasons, risks and uncertainties set forth above readers are cautioned not to place undue reliance on such forward-looking statements described in the Company's public filings with securities regulatory authorities. Important factors that could cause actual results to differ materially from the Company's expectations include uncertainties involved in fluctuations in gold and related commodity prices and currency exchange rates; uncertainties relating to interpretation of drill results and the geology, continuity and grade of mineral deposits; uncertainty of estimates of capital and operating costs, recovery rates, production estimates and estimated economic return; the issuance of required permits; the changes in environmental legislations in all jurisdictions in which the Company operates; the need to obtain additional financing to develop properties and uncertainty as to the availability and terms of future financing; the possibility of delay in exploration or development programs or in construction projects and uncertainty of meeting anticipated program milestones; uncertainty as to timely availability of permits and other governmental approvals and other risks and uncertainties disclosed in the Company's annual report and other information released by the Company and filed with the appropriate regulatory agencies.*