
SCHEDULE A – POSITION DESCRIPTION

Position Description: Chief Geologist **Availability: as soon as possible**

JOB PURPOSE: Chief Geologist provides strong geological support as a key person to **Chief Managing Geologist** in the exploration operations to implement exploration/drilling programs in the field and carry out geological studies, primarily for the Company's Western Australia Projects and Selinsing Gold Project in Pahang State. This is a hands-on position.

Reporting and location: Reporting to Chief Managing Geologist (CMG), or on his absence, acting as his relief. The position will be working between operating sites at Burnakura Project in the Meekatharra area and in Perth office. During drilling period, a FIFO roster will be required. It is expected that 60% to 70% of time will be spent at the sites (this might change time to time more or less to be spent in the field).

RESPONSIBILITIES

Duties include but not limited to the followings:

(1) HEALTH, SAFETY AND ENVIRONMENT

- a. Proactively follow company safety, environment and quality policies, practices and procedures in compliance with management plans and HSE legislative requirements to provide a safe workplace at all times.
- b. Observe a duty of care for other users and work to mines inspection act & regulations and occupational health & safety act & regulations.
- c. Attend all pre-start, toolbox meetings, and any other related meetings if sporadic site visits to the company project/operation are required.
- d. Report safety and/or environmental incidents to the CMG, or Exploration Manager when in sporadic site works.

(2) EXPLORATION FIELD WORK

- a. Recruit and manage internal field geologist, engage drill contractors, and supervise drilling activities such as set up of rig, drill pad inspection and monitoring its preparation, monitor drilling progress and sample recovery, assist with exploratory boring drilling and logging, quick logging and others. Manage the core shed.
- b. Planning and implementation of the exploration activities in the field and supervising and mentoring of other field workers, including but not limited to all field geological work:
 - i) Geological mapping and sampling, collect soil, water, and rock samples, etc.
 - ii) Geological logging, geotechnical logging, sampling and QA/QC protocols,
 - iii) Support company representatives and contractors on an as needed basis.
- c. Assay lab submittal forms, ensuring that sample shipments are correctly completed; Assist with production of concise and accurate reports on a weekly, monthly and quarterly basis.

(3) GEOLOGICAL STUDY SUPPORT

- a. Collection and compilation of concise and accurate geological data for exploration use, compile drill hole assay results and other samples for metallurgy testing;
- b. Operate software such as Surpac and MapInfo.
- c. Indexing and categorizing historical exploration data, preparing exploration documents.
- d. Assist CMG in geological interpretation on logging, assay results at each exploration stage.
- e. Carry on geological study assignment from time to time as directed.
- f. Assist on resource reconciliation with due adjustments and updates on the Resource models.

(4) TENEMENT CONTROL AND ATTENDANCE OF DMP REQUIREMENTS

- a. Assist with Mining Act tenement compliance, including preparation of reports and documentation in general to DMP.
 - b. Assist with budgeting and the controlling of expenditure to meet permits and licenses obligations.
 - c. Receive tenements reports from tenement administration, verify, and compile internal tenements tracking schedule for Monument on a monthly basis.
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(5) DATA/GIS SYSTEM MANAGEMENT

- a. Data entry and data import processes in different projects/operations to ensure timely availability of data and share best practices across the organization.
- b. Ongoing review to simplify and standardize lithology/alteration/code libraries, collar and downhole survey into DataShed databases.
- c. Ensure data complies with NI 43-101 and JORC requirements, SEC and TSX guidelines.
- d. Ensure data validation/QAQC have been performed and data has been cleaned up on a timely manner.
- e. Assist CMG in technical report review with emphasis on quality assurance and quality control (QA/QC), geology, drilling, sampling and mineral resource.
- f. Assist CMG in developing, maintaining geology related database, and ensure that database standards and guidance are followed, from the preparation, review and standardisation of standard operation procedures' development and control for data handling across operations, including core shed, laboratories, exploration, geology, mining and metallurgy data processing.
- g. In charge of GIS development and maintenance, collect, file and maintain tenement data and update maps available for geological, mining and operation use and for corporate presentation,
- h. Construct topographical, geological mapping and geophysical imagery collection.
- i. Assist in monthly end reporting, historical data indexing, digitalization, and filing, annum budget for data management, and ensure the database is managed within the budget.

(6) OTHER DUTIES

- a. As required from time to time.

QUALIFICATIONS

1. Hard working with high professional ethics, enthusiasm for field work, and a team player mind
2. Excellent communication skills both verbally and in writing
3. 8 to10 years related experience, of which at least five year's field work, good understanding of geology in Western Australia
4. Proficient in Surpac, MapInfo, attention to details. Leapfrog skills would be definite asset.
5. Being a Qualified Person for NI43-101 requirements would be good asset, but not compulsory.